



Volunteer Liability Release

Good Karma Bikes appreciates your time commitment to our organization and wants to ensure that the volunteer experience is rewarding and productive for all participants. We ask that volunteers following the guidelines outlined below:

- Do not come under the influence of drugs or alcohol or you will be asked to leave.
- Do not take tools home with you. Do not give tools or parts to clients.
- You are required to leave your work space clean when you are finished.
- If you need assistance, please ask for assistance.
- Use proper lifting and safety techniques at all times. If lifting a heavy item, ask another volunteer or staff to assist you.
- Running, shouting, and horseplay is not permitted.
- Please report any hazards or safety issues to Clinic Manager immediately.
- Please do not wear MP3 players or other distractive devices during your volunteer shift.
- Most importantly, have a good time!

Volunteer Name: _____

SHOP DUTIES AND HAZARDS: I am aware that volunteering for Good Karma Bikes to work in the shop can be a potentially hazardous activity. Those hazards include, but are not limited to, injuries from slips and falls; back injuries from lifting and standing; and cuts. I am voluntarily participating in these activities with the knowledge of the danger involved and therefore agree to personally accept, and be responsible for, all risks of injury or death. I understand that although Good Karma Bikes carries medical insurance for volunteers, it is considered secondary coverage and my own health insurance is primary coverage. RELEASE: As consideration for being permitted by Good Karma Bikes to participate in these activities and the use of their facilities, I hereby agree that I, my assignees, heirs, spouses, guardians, and legal representatives will not make a claim against, sue, or attach the property of Good Karma Bikes on any of its agents, directors, employees, representatives, contractors, or volunteers from injury or damage resulting from the negligence or other acts, however caused, by any agent, director, employee, representative, contractor or volunteer of Good Karma Bikes as a result of my participation as a volunteer. I hereby furthermore release Good Karma Bikes and its agents, directors, employees, representatives, contractors, and volunteers from all actions, claims, or demands that I, my assignees, heirs, spouses, guardians, and legal representatives now have or may hereafter have from injury of damage, whether currently known or unknown, resulting from my participation as a volunteer. This release of liability and assumption of risk, in addition to covering any past occurrences, is intended to discharge in advance their respective successors and assigns from and against any and all liability arising out of or connected in any way with my participation as a volunteer of Good Karma Bikes, even though that liability may arise out of negligence or carelessness on the part of the persons or entities above mentioned, or any other cause. I HAVE CAREFULLY READ THIS CONTRACT AND FULLY UNDERSTAND ITS CONTENTS. I AM AWARE THAT THIS IS A RELEASE FROM LIABILITY AND A CONTRACT BETWEEN MYSELF AND GOOD KARMA BIKES, AND I SIGN IT OF MY OWN FREE WILL.

Please initial to acknowledge _____ Date _____

Parent/Guardian Name _____

If under 18 years of age _____ *(please print)*

Parent/Guardian Signature _____

Emergency Phone Number: (_____) _____ - _____

Email Address (optional/print legibly) _____

____ Yes! Check here if you would you like to receive our monthly e-newsletter.